

US Embassy

Tbilisi, Georgia

Announcement Number 42/12

OPEN TO: All Interested Candidates
POSITION: Official Title: **Voucher Examiner LES-7; FP-7***
Post Title: Voucher Examiner
(*Position Grade for Not-Ordinarily Resident FP-7 to be determined by Washington, Position Grade for Ordinarily Resident is LES-7)
OPENING DATE: **September 25, 2012**
CLOSING DATE: **October 9, 2012**
WORK HOURS: **Full-time, 40 hrs week**

NOTE: Please read the announcement carefully. Applicants should indicate the vacancy for which they are applying at the top of CV. Only short listed candidates will be contacted. Applicants should indicate in their CVs if any family members and/or relatives are employed in the U.S. Government, and note the type of relationship.

US Embassy Tbilisi is seeking individual for the position of the Voucher Examiner in the Financial Management Section.

BASIC FUNCTION OF POSITION:

Incumbent serves as a Voucher Examiner in a large Mission. Incumbent prepares different types of vouchers for cash/EFT (Electronic Funds Transfer) payments and organizes filing system in vouchering unit of FMO Section. Receives oversight guidance and advice from the following sources: the immediate Supervisor, The Management Officer, FMO and RSC Bangkok. Makes cash or EFT payments for all utilities, and may be asked to make payments for Public Diplomacy Grants and Citi Bank services related to the post's Purchase and Travel Card Programs. Processes all utility and telephone payments. Makes reports on utility consumption, including natural gas, electricity, and water, and on telephone expenditures. Examines and prepares for payment (cash) sub-cashier vouchers. Examines and prepares/makes payments for all (cash and non-cash) vouchers in Local Currency. Determines if that payment is legal, correct and proper. Is responsible for filing of documentation for the vouchering unit. Will be called upon to assist the more senior voucher examiners by making copies of documents, delivering intra-office mail, etc. Advises Budget Analyst or Accounting Technician if any obligation adjustments are needed. While preparing a voucher, checks if appropriate funds are obligated (RFMS for serviced and post's access database for non-services agencies), and advises Budget Analyst or Accounting Technician if any obligation adjustments are needed.

QUALIFICATIONS REQUIRED:

NOTE: All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

- Bachelor's degree in Accounting, Finance, Mathematics, or Business is required;
- Three years of progressively responsible work in vouchering and/or accounting duties is required;
- Level III (Good Working Knowledge) Speaking/Reading/Writing English is required. This will be tested. Level IV (Fluent) Speaking/Reading/Writing Georgian is required; This may be tested;
- Skills and Abilities: Incumbent must be able to think, act, plan, communicate, generate reports and write in conformance with American management requirements. The incumbent must also possess good interpersonal skills in order to communicate effectively with American officials and interlocutors in the serviced agencies. The incumbent must know basic computer programs required by section: RFMS, Microsoft Word, Microsoft Excel, Microsoft Outlook, and Microsoft Access.

SELECTION PROCESS:

When equally qualified, US Citizen Eligible Family Members (USEFMs) and US Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

ADDITIONAL SELECTION CRITERIA:

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.

Announcement Number 42/12

3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold an FMA appointment are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment, unless currently hired into a position with a When Actually Employed (WAE) work schedule.

TO APPLY:

Interested applicants for this position must submit the following or the application will not be considered:

1. Application for US Federal Employment DS-174; **or/or**
2. A current Resume or Curriculum Vitae that provides the same information as a DS-174; (please indicate months and years of all employments);
3. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their applications;
4. Any other documentation (e.g. essays, certificates, awards, copies of degree earned) that addresses the qualification requirements of the position as listed above.

NOTE:

1. All applications must have the **Position Number** and **Position Title** identified.
2. **You may apply on-line using the HROTBilisi@state.gov email address. This is the preferred means of applying for a position with the American Embassy. Please go to our website for additional information, including current openings and tips on applying with the American Embassy in Tbilisi:
<http://georgia.usembassy.gov/about-us/employment-opportunities--tenders2.html>**
3. **ALL APPLICATIONS MUST BE FOR AN OPEN/ADVERTIZED POSITION. APPLICATIONS PREVIOUSLY CONSIDERED FOR A JOB WILL NOT BE HELD/CONSIDERED FOR FUTURE JOBS. IF YOU ARE INTERESTED, YOU MUST RE-APPLY.**

MAIL APPLICATION TO:

Human Resources Office
11 George Balanchine Street
Tbilisi, Georgia
Zip Code: 0131
Fax: (995-32) 227-77-07

DEFINITIONS:

1. **US Citizen Eligible Family Member (USEFM)** – For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:
 - US Citizen; and,
 - EFM (see below) at least 18 years old; and,
 - Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:
 1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
 2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.
2. **EFM:** An individual related to a US Government employee in one of the following ways:
 - Spouse or same-sex domestic partner as defined in 3 FAM 1610.
 - Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under

Announcement Number 42/12

such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;

- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

3. Member of Household (MOH) – An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. Not Ordinarily Resident (NOR) – An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. Ordinarily Resident (OR) – A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the LCP.

Closing Date for This Position: October 9, 2012

The US Mission in Tbilisi provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color, religion, sex, national origin, disability, age, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement program.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

Conard C. Hamilton
Human Resources Officer